LEADERSHIP IN DIVERSE ORGANIZATIONS (Z131)

Graduate Certificate Program
College: Behavioral & Social Sciences

abstract
In the 21st century, law enforcement, public safety, and organizational and business leaders are tasked with juggling administrative and fiscal responsibilities as well as having the ability to deal with growing challenges related to equity and inclusion. Many public and private organizations are currently working on the development of strategies to meet these challenges and are searching for leaders who have the skill set and credentials to sufficiently deliver on strategic planning promises. One of the biggest skill sets may be the ability for leaders to assess and evaluate their organization and provide innovative recommendations to change organizational and cultural norms. The Certificate in Leadership in Diverse Organizations, operated by the Department of Sociology, will provide students with the credentials to be the type of leader that organizations and businesses are seeking.

CONTACT
Lester Howard Andrist, Ph.D.
Program Director
2112 Art-Sociology Bldg
University of Maryland
College Park, MD 20742
Telephone: 240.821.4841
Email: landrist@umd.edu

Website: https://www.marylandpla.com/ldo-graduate-certificate.html and https://oes.umd.edu/

Admissions
GENERAL REQUIREMENTS
• Statement of Purpose
• Transcript(s)
• TOEFL/IELTS/PTE (international graduate students (https://gradschool.umd.edu/admissions/english-language-proficiency-requirements/))

PROGRAM-SPECIFIC REQUIREMENTS
• Letters of Recommendation (3)
• CV/Resume
• Writing Sample (optional)

*Visa Eligibility: This program is not eligible for I-20 or DS-2019 issuance by the University of Maryland.

To apply to this certificate, please visit our Graduate School website (https://gradschool.umd.edu/admissions/application-process/step-step-guide-applying/).

APPLICATION DEADLINES

<table>
<thead>
<tr>
<th>Type of Applicant</th>
<th>Fall Deadline</th>
<th>Spring Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Domestic Applicants:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>US Citizens and Permanent Residents</td>
<td>July 28, 2023</td>
<td>December 21, 2022</td>
</tr>
<tr>
<td>International Applicants:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>F (student) or J (exchange visitor) visas; A,E,G,H,I and L visas and immigrants</td>
<td>March 15, 2023</td>
<td>September 30, 2022</td>
</tr>
</tbody>
</table>

RESOURCES AND LINKS:
Program Website: www.marylandpla.com (https://www.marylandpla.com/)

Requirements
• Leadership in Diverse Organizations, Post-Baccalaureate Certificate (P.B.C.) (https://academiccatalog.umd.edu/graduate/programs/leadership-diverse-organizations-z131/leadership-diverse-organizations-pbc/)