

# BIAS INCIDENT SUPPORT SERVICES (BISS)

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2417 Marie Mount Hall  
Phone: 301-405-0980  
BiasSupport@umd.edu  
<http://biassupport.umd.edu>

**Director:** Van Bailey, Ed.D.

Bias Incident Support Services (BISS) is a team under the Office of Diversity and Inclusion that is charged with addressing hate-bias incidents targeting UMD students, faculty and staff. The program responds to incidents with trauma-informed care, collects and shares data about hate-bias incidents, and educates the campus community about identity-based trauma and its impact. If you have been affected by bias, you can submit a bias report ([https://cm.maxient.com/reportingform.php?UnivofMaryland&layout\\_id=50](https://cm.maxient.com/reportingform.php?UnivofMaryland&layout_id=50)) to BISS or email BiasSupport@umd.edu to receive support.